

EXHIBIT 3

Katherine A. Escanlar

From: DanaLynn T. Colao
Sent: Saturday, January 18, 2025 10:12 PM
To: 'Abhijit Bagal'
Subject: Bagal v. Rutgers, et. al.

Dear Mr. Bagal,

We have been retained to represent Defendant Rutgers University in the above matter and write to apprise you of the University's **January 13, 2025 Response to Task Force on Caste Discrimination Report, which is available at <https://laborrelations.rutgers.edu/updates-announcements>**. As you will see, the University did not adopt the Committee's Report or its recommendations. We understand the Complaint in this matter was filed on January 2, 2025 before the University's January 13 Response. As a result of the University's decision not to adopt the Committee's Report or recommendation, please let us know if you will be withdrawing your complaint. Thank you.

We look forward to hearing from you.

DanaLynn

DanaLynn
T. Colao
Member

Saiber[®]
ATTORNEYS AT LAW

Saiber LLC **t:** 973.645.4837
18 Columbia Turnpike **f:** 973.622.3349
Suite 200 **e:** dcolao@saiber.com
Florham Park, NJ 07932



www.saiber.com

Katherine A. Escanlar

From: Abhijit Bagal <abebagal@gmail.com>
Sent: Sunday, January 19, 2025 11:06 AM
To: DanaLynn T. Colao
Subject: Re: Bagal v. Rutgers, et. al.

Hello Ms. Colao,

Thank you for getting in touch with me. I intend to proceed with the complaint to address several other long-standing issues. Are you representing just Rutgers or does your representation also include the other named defendants (like Audrey Truschke) as well? If yes, can you please accept the summons for them or provide a waiver of service?
Regards,

Abhijit Bagal

On Sat, Jan 18, 2025 at 10:12 PM DanaLynn T. Colao <dcolao@saiber.com> wrote:

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Saiber LLC
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Florham Park, NJ 07932

t: 973.645.4837
f: 973.622.3349
e: dcolao@saiber.com



www.saiber.com

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